**REGIONAL DEPUTY COLONEL CADETS – HQ 7 INFANTRY BRIGADE AND HEADQUARTERS EAST – ROLE SPECIFICATION**

**General**

1. To support the Brigade in discharging its responsibilities for the direction and supervision of CCF(A) and ACF activity through the full involvement of the ACF and CCF(A) Chains of Command as well as wider engagement with the CCF Contingents. There will be a Deputy Colonel Cadets to support each of the regional Colonel Cadets appointees within the brigade AOR.
2. A Regional Deputy Colonel Cadets must be eligible to serve as a Lt Col in the ACF or CCF and preferably have served as an ACF Cadet Commandant/Deputy Commandant or CCF Contingent Commander.
3. The incumbent must have a good working knowledge of the Bde, ACFA/ CCFA, the RFCAs, regional and national cadet matters, and have sufficient time to carry out the role. Must be willing and able to travel independently throughout the Bde Area of Responsibility.
4. Must be cleared by an enhanced DBS check.

**Role and Responsibilities**

1. To represent, as and when required, Regional Colonel Cadets at external meetings and events as appropriate.
2. In support of the Regional Colonel Cadets and Brigade Cadets Branch, to visit CF activity thereby developing situational awareness of issues relating to the proper delivery of the cadet experience in their AO.
3. To work with the Cadet Training Team (CTT), Regional Colonel Cadets, ACF Commandants and CCF Contingent Commanders to assist in improving the quality and effectiveness of cadet activity and to help ensure that adequate safety measures are in place to fulfil the ACF and CCF Charters alongside the Brigade Plan.
4. To act as a point of contact for the National Colonel Cadets (CCF) for advice and situational awareness on CCF matters as they pertain to their region, as required to do so by Colonel Cadets.
5. To act as a source of advice to the Regional Colonel Cadets and Brigade Cadets Branch on evolving policy and plans relating to ACF/ CCF Contingents.
6. Act as a focal point for CFAV on the RAL providing regional direction if required and provide feedback to Regional Colonel Cadets on specialist activities.
7. To act as a focal point for CFAV on the RAL, providing regional direction, when required and to provide feedback and situational awareness to the Colonel Cadets on specialist activities within the Brigade AO.
8. To plan, coordinate and deliver the regional level CFCB and Pre-CFCB as required by Regional Colonel Cadets and Brigade Cadets Branch.
9. Identify opportunities to encourage joint training activities such as overseas expeditions
10. Support the Regional Colonel Cadets in maintaining regular communications with each ACF Comdt and CCF Contingent Commander[[1]](#footnote-1).
11. Co-ordinate visit programme for CF activities deconflicting as appropriate with Brigade Deputy Commander and Regional Colonel Cadets
12. Take an active role in the selection process for RAL appointments.
13. Lead on regional CCF Conferences, as required by Regional Colonel Cadets.
14. Participate in CCF Biennial Reviews, as required by Regional Colonel Cadets.
15. To carry out other appropriate projects as nominated by Brigade Deputy Commander or Regional Colonel Cadets.

**Performance Attributes**

|  |  |
| --- | --- |
| Subordinate Development | Encourages subordinates in their personal and professional development. |
| Judgement | Demonstrates critical application of available info to arrive at sound, timely decisions. Demonstrates an understanding of critical national issues and policies which impact on cadet activity. |
| Courage & Values | Behaves in accordance with the Army’s Values & Standards, codes of conduct and sets an irreproachable personal example with a clear sense of the Cadet ethos. |
| Powers of communication | Displays good oral and written communication and has ability to inform and network well throughout the regional community. |
| Reliability | Demonstrates a sense of duty and commitment while being a reliable self starter. |

1. Note that a contingent Commander may be from another Service, either RN or RAF. [↑](#footnote-ref-1)